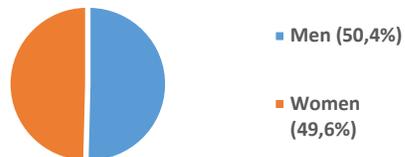


The role of women in modern society

AIM:

This poster provides an opportunity to access the importance of women in society development in terms of the number of statistical achievements. It also shows the effectiveness of measures taken in the country to create the necessary conditions for the full disclosure of the potential of women.

At the beginning of 2019
(7 669 109 078)



BACKGROUND:

Following national traditions, firstly, a woman is a mother, her main purpose is giving birth and children's upbringing. Besides, she must also support her husband in all undertakings, keep peace and quiet. However, due to changes in the values and needs of a constantly developing society, today a woman is inherent not only to be limited to the status of "Keeper of the hearth", but also to work for the benefit of her own interests and to fight for the supremacy of her own opinion.

DATA SOURCES:

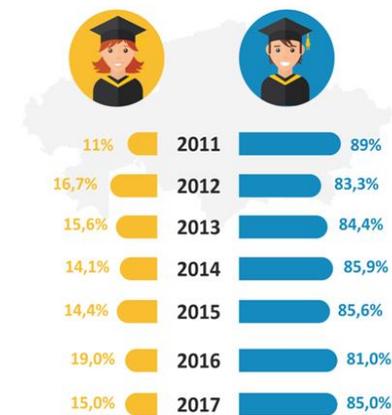
- National Gender Statistics Indicators System. > Ministry of National Economy of the Republic of Kazakhstan.
Available: <http://gender.stat.gov.kz/en>
- World population.
Available: <https://countrymeters.info/en/World>
- THE STATE OF THE GENDER PAY GAP 2019
Available: <https://www.payscale.com/data/gender-pay-gap>

The ratio of women in different areas of the economy in Kazakhstan



On the example of Kazakhstan's statistics, the conclusion is that the new century gave women many declared rights, which secured women's freedom to choose a lifestyle, profession, personal interests. This, in turn, contributed to the self-esteem of women and, consequently, the assessment of their place in society.

The ratio of women and men in the higher education system at the executive level (Kazakhstan)



Despite the downward trend in the gender inequality index, there is a conflict between the values of the traditional Eastern society and the Western focus on the professional self-realization of women. There is a dissonance: on the one hand, it is necessary to be a good mother and wife, on the other – to try building a successful career. Because of this reason, women still rarely occupy high positions in careers. The government needs to establish and start realization of socially fair gender policy. In order to do this, it is necessary to improve the legislation and create institutions of gender equality, only then it will be possible to talk about the protection of rights and the full development of each individual.

On the example of the situation in Kazakhstan, the position of women in the labor market can be described. The World Bank report found that just six countries give women and men equal legal rights

WOMEN ARE STILL PAID LESS IN 2019

UNCONTROLLED GENDER PAY GAP

CONTROLLED GENDER PAY GAP



WOMEN EARN 79¢ FOR EVERY \$1 EARNED BY MEN



WOMEN EARN 98¢ FOR EVERY \$1 EARNED BY MEN

With an economic gap of 58% between the sexes, it is forecasted that women will have to wait 217 years before they earn as much as men and have equal representation in the workplace.

Conclusion:

Women are amazing! Even if they often have an excellent education, work, they have time to devote themselves to the family, and first of all, to raising children. Women traditionally remain the keepers of family traditions and values of the ethnic group. They harmoniously combine in their character respect for traditional rules of behavior and the desire to keep up with the modern course of life.